

PEACE OFFICERS of CALIFORNIA

State Peace Officers, such as Park Rangers and DOJ Special Agents, Fish & Game Wardens, State Police and Investigators, are suffering because of their union (CAUSE/CSLEA). Peace Officers in Bargaining Unit 7, though the most highly trained peace officers in the state are amongst the lowest paid, making recruitment and retention difficult if not impossible. Peace Officers make up about 40% of CAUSE/CSLEA, the remainders are employees such as the “license registration examiners” – DMV employees who administer drive tests.

PERB, a Governor appointed body, can grant Peace Officers in CSLEA/CAUSE the ability to form their own “Peace Officer Only” union and leave CAUSE/CSLEA – it requires NO Legislative action and would create a new bargaining unit comparable in size, if not larger than, Bargaining Unit 2 (the state attorneys and administrative law judges).

We believe that as a **Peace Officer Only** union, we can find long-term solutions to mutual problems, including pay and retirement reform issues. It took many years to get into both this staffing and compensation predicament and we know that it will take several years to fix. We look forward to successfully negotiating a long-term contract that would be mutually beneficial to both parties.

Government Code Section 3521.7

3521.7. The board [PERB] may, in accordance with reasonable standards, designate positions or classes of positions which have duties consisting primarily of the enforcement of state laws. Employees so designated shall not be denied the right to be in a unit composed solely of such employees.

ALSO SEE: “PEACE OFFICER/LAW ENFORCEMENT EMPLOYEE CHECKLIST”
<http://www.perb.ca.gov/pdfs/UnitChecklists/PERB870.pdf>

PERB (Public Employee Relations Board) – www.perb.ca.gov

1) John C. Duncan, Chair 2) Lilian Shek 3) Sally McKeag 4) Karen Neuwald 5) Robin Wesley

PERB Regulation 40200 - SEVERANCE PETITION

40200 (a) An employee organization may file a petition to become the exclusive representative of an appropriate unit consisting of a group of employees who are already members of a larger established unit represented by an incumbent exclusive representative. The petition shall be filed with the regional office on forms provided by the Board.

2 WINDOWS TO FILE SIGNATURES: 1) Nov. 1-30, 2007 [See PERB Regulation 40130]
2) July 1, 2008 or after if not under contract.

SIGNATURE REQUIREMENTS: 50%+1 effected employees [PERB 40200(b)]

HISTORY

PERB Case No. LA-SV-126, Decision No. 1315, February 9, 1999
LONG BEACH COMMUNITY COLLEGE POLICE OFFICERS ASSOCIATION, Vs.
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
<http://www.perb.ca.gov/decisionbank/pdfs/1315E.pdf>

PERB Case No. S-S-115-S, PERB Decision No. 773-S, September 29, 1989
CALIFORNIA STATE PEACE OFFICERS ASSOCIATION, Vs.
CALIFORNIA UNION OF SAFETY EMPLOYEES
<http://www.perb.ca.gov/decisionbank/pdfs/0773S.pdf>