

# PEACE OFFICERS OF CALIFORNIA

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**To:** All P.O.C. Legal Defense Members  
**From:** Mark Falcione, P.O.C. Legal Defense Liaison  
**Date:** November 30, 2011  
**Subj:** 60 Days Notice of Termination of Legal Defense Coverage

Valued Member,

On 11/29/11 at 1441 hours, The *Peace Officers of California* Board of Directors received the e-mail (pasted below) from the Law Offices of Lackie, Dammeier, and McGill, our Legal Defense Providers. Three years ago I was able to negotiate the current Legal Defense contract we have with Dieter Dammeier. At that time, we all believed that we had an excellent chance of prevailing with our appeal of the CSLEA Severance Hearing before the Public Employment Relations Board. As you should already be aware, the PERB recently announced their final decision that basically stated they do not feel the Peace Officers in Bargaining Unit 7 are being sufficiently harmed by CSLEA, and so have therefore ruled against us.

As correctly and factually stated in Dieter's letter (as attached below), our original Legal Defense contract was designed as a temporary solution to the lack of Legal Defense available for Peace Officers who were expelled from CSLEA. Now that the PERB has denied our right to a Severance, the Law Offices of Lackie, Dammeier, and McGill have decided to terminate our Legal Defense coverage as of January 31, 2012. Your Board of Directors is in the process of trying to **re-negotiate a new contract with Lackie, Dammeier, and McGill**. We are also in the process of **exploring contracts with other Legal Defense Providers**, although our first choice is to retain coverage with our current Providers. We will continue to keep you up to date as events transpire; however, you must understand that there are no guarantees we will be successful in gaining new Legal Defense, especially at the current rates Dieter's Office has so graciously offered in the past. You should carefully evaluate this situation and understand that you may not be covered by any Legal Defense on February 1, 2012, depending on the Board's success. We are very much distressed by this change, as I am sure all of you are. We are doing everything humanly possible to immediately rectify the situation. We will keep you advised.

["Peace Officers of California...an Association that redefines Public Service at a time it's needed most."](#)

