

The Real Difference Between **POC** & **CAUSE/CSLEA**

POC

**CAUSE/
CSLEA**

	POC	CAUSE/ CSLEA
POWER of a PEACE OFFICER ONLY UNION	✓	X
GENERAL MEMBERSHIP VOTE for PRESIDENT	✓	X
ACCESS to BOARD & POLITICAL ACTION COMMITTEE (PAC) Votes	✓	X
AFFILIATES GUARANTEED THEIR MEMBERSHIP DUES	✓	X
EQUAL ACCESS TO BARGAINING INFORMATION & CONTRACT OFFERS	✓	X
EQUAL ACCESS TO RELEASE TIME	✓	X
PORAC (Peace Officers Research Association of California)	✓	X
RESPECT FROM OTHER LAW ENFORCEMENT ASSOCIATIONS & ELECTED OFFICIALS	✓	X
COLLECTIVE BARGAINING (NEGOTIATIONS ON CONTRACT)	✓	✓
GRIEVANCE REPRESENTATION (CONTRACT VIOLATIONS)	✓	✓
LEGAL DEFENSE FUND (CIVIL & CRIMINAL REPRESENTATION)	✓	✓
LEGAL REPRESENTATION (IA'S, SKELLY, DISCIPLINARY APPEALS, PROBATION REJECTIONS, DISCHARGE, DEMOTION, MERIT ISSUES)	✓	✓
COMPLAINT REPRESENTATION (RULE/POLICY VIOLATION NOT IN MOU)	✓	✓
PEACE OFFICER BILL OF RIGHTS (POBR) REPRESENTATION	✓	✓
VOTE ON CONTRACT RATIFICATION	✓	✓
VOTE FOR AFFILIATE BOARD MEMBERS	✓	✓
ELIGIBLE TO SERVE ON AFFILIATE BOARD	✓	✓
ELGIBLE TO SERVE AS SITE REPRESENTATIVE	✓	✓
CALIFORNIA LAW ENFORCEMENT ASSOCIATION (CLEA) INSURANCE	✓	✓
LIFE INSURANCE BENEFIT	✓	✓
ACCESS TO SUPPLEMENTAL INSURANCES: LIFE, DISABILITY, AD&D, AND WORKPLACE	✓	✓
ACCESS TO HOME/AUTO/MOTORCYCLE/BOAT INSURANCE	✓	✓