

## General Manager

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**From:** General Manager [pbarty@peaceofficers.org]  
**Sent:** Thursday, January 15, 2009 12:40 PM  
**To:** 'General Manager'  
**Subject:** FW: Intimidation Tactics  
**Attachments:** image001.jpg; image002.png; image003.png; image004.png; image005.png; image006.png; image008.png



### PEACE OFFICERS OF CALIFORNIA e - MEMO

**To** : All Sworn Peace Officers Eligible to Form Their Own Peace Officer Only Bargaining Unit (BU 22)  
**From** : The P.O.C. General Manager, Paul B. Barty  
**Subject** : **Intimidation Tactics**  
**Date** : Thursday 15<sup>th</sup> January 2009

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The New Year is generally a time of self-assessment and planning for the future. This year, despite budget anxieties that most face, we find ourselves close to attaining an all Peace Officer-Only Bargaining Unit (**P.O.C.**) that will be poised to negotiate from a position of strength. No longer will we be known as the union of [Milk Inspectors](#), and soon we expect to take our rightful influential place within the State.

But, the New Year is also a time of reflection.

If there is any wonder about why CAUSE / CSLEA continues to fail the membership after 15-years of the same regime, one needs to look no further than the recent antics of President Barcelona as he continues to operate beyond the bounds of reason, screaming "coward" and "liar" at a peace officer member of Bargaining Unit 7.

We invite you to review the summary of a CAUSE / CSLEA 'disciplinary hearing' provided to **P.O.C.** by [Ranger Guy Chrisos](#) who had **never** been in contact with the **P.O.C.** management until he was brought up on second-hand hearsay discipline charges before a [kangaroo court](#) appointed by President Barcelona. You can read more about Guy and the many other officers that CAUSE / CSLEA failed to [intimidate](#) by visiting our website and looking at the section known as [Special Updates](#).

The Guy Chrisos  
"Hearing"

Kangaroo Court

... and yet MORE  
Intimidation ...



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