

## General Manager

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**From:** P.O.C. Public Information Officer [pio@peaceofficers.org]  
**Sent:** Wednesday, June 03, 2009 11:14 AM  
**To:** Public Information Officer (PIO)  
**Subject:** P.O.C. Supports You: It's Time to Return the Favor  
**Attachments:** POC Membership Info.PDF; POC Membership Application.pdf; poc\_ach\_authorisation\_form.pdf; ems\_poc\_20090603\_return\_the\_favor.pdf



## PEACE OFFICERS OF CALIFORNIA e - MEMO

**To** : All Sworn Peace Officers Eligible to Form Their Own Peace Officer Only Bargaining Unit (BU 22)  
**From** : The **P.O.C.** Board of Directors  
**Subject** : **P.O.C. Supports You: It's Time to Return the Favor**  
**Date** : Wednesday 3<sup>rd</sup> June 2009

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## **P.O.C. Supports You: It's Time to Return the Favor**

In 2007 a group of veteran state cops created Peace Officers of California with one goal in mind – to create a union by and for state peace officers. It was an audacious plan, one that many thought had a limited chance for success. Less than two years later **P.O.C.** is closer to creating a new state bargaining unit than any group in the history of California.

Closing briefs in the Public Employment Relations Board severance hearings are being prepared. By the end of summer we expect to have what over 1,400 of you asked for – a fair and free vote to see who should represent us. That **P.O.C.** has come this far is a great accomplishment – that we have done so while being so cost-conscious is remarkable.

While CSLEA has been spending hundreds of thousands of our dollars trying to subvert the will of the membership **P.O.C.** has followed a frugal game plan, and we have avoided asking for your financial support. It is this same practical frugality, with tremendous results, that you can expect when **P.O.C.** becomes our bargaining agent. But right now we need your help to get us there.

Legal fees, court transcripts, mailings, and other expenses are the fixed costs of doing business. **P.O.C.** knows that these are tough times – furloughs, threatened layoffs, and rising costs make us all vulnerable. We understand the hardships and uncertainties, but now is the time to finish our work, creating the strong peace officer union that will help us weather future storms, storms that CSLEA has left us so ill-prepared for.

Your membership or outright contribution will help us reach our goal. 100% of your dollars will go towards making the severance a reality. An investment in your future will be wisely spent.

Join **P.O.C.** now as a limited member for \$15 per month. If you pay for a full year in advance we will lower the \$180 yearly membership to \$125 – that’s 30% off, roughly 1.5 times your *monthly* CSLEA dues. Keep your CSLEA legal coverage and rest comfortably in the knowledge that you are supporting your future. Should you later choose to become a full member your pre-payment will be applied to that membership. If you don’t wish to become a member now please consider a donation in any amount to **P.O.C.** Membership lists are strictly confidential.

Use the attached membership form. When your payment is received you’ll be signed up as a voting member of **P.O.C.**, *your future union*. Signing a severance card was a first step – take the next step and join us.

Find out more at:

[http://www.peaceofficers.org/00\\_poc\\_01\\_membership\\_offerings.html](http://www.peaceofficers.org/00_poc_01_membership_offerings.html)

[http://www.peaceofficers.org/00\\_poc\\_01\\_membership\\_payments.html](http://www.peaceofficers.org/00_poc_01_membership_payments.html)

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Peace Officers of California  
P. O. Box 631  
Sacramento, CA 95812

Tel (Fresno): (559) 495 – 9259  
Tel (Los Angeles): (310) 751 – 0957  
Tel (Sacramento): (916) 266 – 6449  
Tel (San Diego): (619) 757 – 1110  
Tel (San Francisco): (415) 962 – 1499

Public Information Officer (on behalf  
of the P.O.C. Board of Directors)

Conference #: (866) 613 - 7708  
Fax: (916) 266 – 6456

[pio@peaceofficers.org](mailto:pio@peaceofficers.org)  
<http://www.peaceofficers.org>

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