



PEACE OFFICERS OF CALIFORNIA e - MEMO

To : All Sworn Peace Officers eligible to form their own Peace Officer Only Bargaining Unit (BU 22)

From : The **P.O.C.** Public Information Officer on behalf of the **P.O.C.** Board of Directors

Subject : **Get your CSLEA \$Dues Rebate – Now!!**

Date : Monday 17th August 2009

GET YOUR CSLEA DUES REBATE - NOW!!

As many BU7 employees now realize, an Administrative Law Judge (ALJ) with the Public Employment Relations Board (PERB) has rendered a proposed decision that CSLEA “unlawfully” prevented employees from resigning their membership with CSLEA since at least November 2008. Furthermore, the ALJ also ordered CSLEA to repay members who had submitted valid requests to resign their membership with CSLEA, their back dues money. This could equate to more than \$522-per year, plus 7% interest.

CSLEA has filed a letter of exception regarding the ALJ’s proposed decision, in hopes of forestalling a mass exodus of peace officers from BU7, thereby using our money to fight against a peace officer only bargaining unit. Two **P.O.C.** Members, President Chris Lewis (Dept. of Corporations) and Board Member Scott Edelen (Dept. of Insurance) personally argued the facts of the case against CSLEA’s top lawyers and have filed written arguments against CSLEA’s letter of exception. PERB will now make a final ruling on the proposed decision in the next few months.

There is, however, a bright side to CSLEA’s attempt to drag out the clock . . .

While CSLEA will still not accept valid requests to resign, according to their Membership Director Paul Satkowski, “CSLEA will maintain a copy of your letter on file should it be necessary to make any retroactive corrections to your membership status and you will be made whole for any sums which are deemed to be in excess of that permitted by PERB.”

Although, CSLEA’s continued stalling over this case and the severance decision is exacerbating, this can still be considered a win-win situation for all BU7 members . . .

If PERB adopts the proposed decision of the ALJ, CSLEA will be ordered to retroactively refund dues money to members who submitted valid requests to resign their membership, which means you will essentially receive CSLEA coverage for free after you send the resignation letter. If, for some unforeseen reason, PERB rules that members cannot resign, you will at least still be covered by CSLEA. Lastly, if CSLEA accepts your request to resign now, you will still save over what you are currently paying to CSLEA by joining Peace Officers of California, which includes LDF coverage with Lackie, Dammeier & McGill.

To benefit from the decision rendered in Edelen vs. CSLEA and Lewis vs. CSLEA, you must submit your valid request to resign now!

You can forward your letter of resignation ([click here for a draft letter](#)) to P.O.C. and allow us to submit your valid request to resign in person with CSLEA, or, you can submit your valid request to resign personally.

CSLEA refuses to lower your dues as the result of 3 furlough days and a 15% pay cut. Tell CSLEA you will stand up and take charge and lower your dues by resigning from CSLEA and joining P.O.C. today!

[Edelen - Lewis Proposed PERB Decision](#)

[Lackie, Dammeier & McGill \(Legal Defense Attorneys\)](#)

[Resignation Letters and Joining Information](#)