



PEACE OFFICERS OF CALIFORNIA e - MEMO

To: All Sworn Peace Officers eligible to form their own Peace Officer Only Bargaining Unit

From: The Public Information Officer and the **P.O.C.** Board of Directors

Subject: **What Has Your “Union” Done TO You Lately?**

Date: Monday 21st March 2011

Dear Bargaining Unit 7 Peace Officers,

CSLEA has reached a tentative agreement with the state that will become effective April 1, 2011, if ratified. If you wish to reduce your CSLEA dues to \$32.65 a month by becoming a fair share fee objector, you must have your post marked resignation letter in to them by Thursday, March 31st. The proper forms are [here](#).

CSLEA is touting its new tentative agreement reached with DPA. It is almost exactly the same deal that all the other bargaining units have reached, with the very nice nugget regarding the forced donation of vacation time to support the Full Release Time of the CSLEA Board Members. Yes, your vacation time is now being used so that Alan Barcelona can approach his SECOND decade of full-time off from the State Department of Justice, but still receiving pay, benefits, and Safety Retirement.

Why did it take so long to achieve the same deal as everyone else? CSLEA President, Alan Barcelona, said "[he's] proud of the work [CSLEA] did and can look every CSLEA member directly in the eyes and tell him or her forthrightly that what it produced is the best contract we could have achieved in this extremely difficult time".

CSLEA helped make this an extremely difficult time for BU7. We're sure he's convinced that he did do the best job that anyone in his position could do - he just spent \$1.64 million of our money supporting Meg Whitman, who couldn't even pronounce CSLEA's name during the debates. Then, in the desperate act of doubling down, [CSLEA and their supporters were responsible for releasing](#) the now infamous Jerry Brown “whore” name-calling tape, and Barcelona is mentioned by name, as a “less than stellar officer.”

We are also certain this is the best contract Alan Barcelona could have received. That should be all the justification you need to join **P.O.C.** [And just look at how they spend YOUR money to get the same deal as everyone else.](#) Did you see what **P.O.C.** got for [free](#)? Did you see what [CSLEA got for \\$1.64 million of your dollars?](#)

CSLEA says it will stop the furloughs . . . the furloughs CSLEA allowed in the first place! While five out of the six units without contracts sued the State this month over the furloughs, one assigned bargaining unit representative was noticeably absent. You should easily be able to guess which one it was. Read about it [here](#).

We know the economy is not well. But did CSLEA even mention at the negotiating table DPA’s own survey from data collected in JANUARY 2007 which found BU7 peace officers were more than **20%** behind in pay compared to other agencies . . . and that was BEFORE the furloughs . . . so count it as being behind more than **35%** for the last two years. The survey is [here](#). CSLEA can't ask because the non-sworn have the most votes and control the outcome of any contract ratification election. Peace officers have no voice in the vote, and we barely had a voice at the bargaining table, if you count Barcelona and DMV Investigator Richard Carillo as your voice. The bargaining team was 2-to-1 non-sworn to sworn. It is time to cut the anchor.

If you are a State Park Ranger or Game Warden, CSLEA is really paying attention to you now. Really, they are. They told us they were. On March 11, 2011, CSLEA created a new “Resources Agency Affiliate” for Wardens and Rangers. That is after they tried their best to put the longstanding (established in 1937) California Fish and Game

Wardens' Association out of business. This is after they successfully took over control of the former State Park Peace Officer Association of California (SPPOAC) and put a DMV Investigator and CSLEA Vice President in charge of Park Ranger affairs. Could this be because nearly 200 Rangers and Wardens have resigned from CSLEA in the last three months? Could this be because nearly the entire **P.O.C.** Board traveled and met with the largest gathering of Fish and Game Wardens in years at their AOT in Yosemite and the assigned receiver, DMV Investigator Ricardo Sanchez, ignored a hand delivered invitation to attend the same event? Could this also be in response to the fact that the Rangers have formed a brand new Ranger Association – the California State Park Peace Officers Association – on March 1, 2011? Let us ask you this Rangers and Wardens . . . if Somali pirates hijacked an oil rig and then painted Festival Cruise Lines on the side of the rusty hull, would you sign up and pay for a three day cruise? Read the "Resources Agency Secretary Laird" letter sent by the Wardens' Association President Jerry Karnow and the newly elected California State Park Peace Officer Association President Scott Liske [here](#). The next thing you will hear is CSLEA claiming they were the impetus behind the Wardens' hit TV show "[Wild Justice](#)."

SPPOAC (i.e. Sanchez and CSLEA) is claiming victory in a lawsuit over **P.O.C.** for an earlier loan given by the old Ranger-owned / operated SPPOAC to fight for the Severance. This is the SPPOAC now run by CSLEA VP Ricardo Sanchez. This is the association that has NO Rangers currently sitting on the Board. Sanchez (and whoever his handler is) erroneously pulled out the roadmap they followed to ruin SPPOAC and tried to do the same to **P.O.C.** They must be shocked that **P.O.C.** repaid the loan. **P.O.C.** did not dispute that we owed the RANGERS the loan, but disputed that it was owed now. Rather than spend twice the amount of the loan in legal wrangling, the **P.O.C.** Board took the action to repay the \$30,000 loan. Just another misfired arrow from the barren quiver of CSLEA.

The kicker of the lawsuit was that SPPOAC (ran by DMV Investigator Sanchez) named 9 officers and directors of **P.O.C.** as PERSONAL defendants. The 9 included a Cal Expo Police Officer, a Department of Insurance Detective, two DMV Investigators, a Department of Corporations Investigator, a DOJ Special Agent, a State Hospital Police Officer, a Lottery Agent, a Game Warden, AND up to 100 more Jane / John Does that were CSLEA members that supported an all peace officer bargaining unit. Many of these same 9 peace officers were kicked out of CSLEA for asking for the financial records of CSLEA to determine if they were doing what SPPOAC now accused them of doing. Do you wonder where CSLEA might have gotten the idea that someone might be looting the corporation?

If you are a peace officer in BU7 and are thinking about resigning from CSLEA, your window is closing. They have a tentative agreement. Once ratified and agreed upon by the Legislature, your last chance to quit CSLEA might very well be March 31, 2011. Start fighting for your own future, a future that includes a peace officer only bargaining unit.

Resign from CSLEA and join **P.O.C.** [here](#).

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Peace Officers of California
P. O. Box 631
Sacramento, CA 95812

Tel (Fresno): (559) 495 – 9259
Tel (Los Angeles): (310) 751 – 0957
Tel (Sacramento): (916) 266 – 6449
Tel (San Diego): (619) 757 – 1110
Tel (San Francisco): (415) 962 – 1499

Public Information Officer
(on behalf of the P.O.C. Board of Directors)

Conference #: (866) 613 – 7708
Fax: (916) 266 – 6456

pio@peaceofficers.org
<http://www.peaceofficers.org>

Please note (Opt Out Message): if you wish to be excluded from further e-mail informational postings please reply to this e-mail stating you wish to be removed.

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