



## PEACE OFFICERS OF CALIFORNIA

Peace Officers of California

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December 19, 2011

Valued BU 7 Peace Officers;

As many of you know, *P.o.C.* has always been focused on two primary goals:

- 1) The formation of a “Peace Officers Only” Bargaining Unit for all of the sworn Peace Officers currently forced to remain a part of the current Bargaining Unit 7;
- 2) To provide the best possible services we can for the benefit of our Members and their families while maintaining *P.o.C.* Membership dues at only \$30 per month.

As many of you also know, the recent final PERB ruling dismissed *P.o.C.*'s request to sever the sworn Peace Officers from the current BU 7. It is very important to understand that PERB more or less stated that the BU 7 cops were NO different than the BU 7 non-sworn members, and that YOU were not "sufficiently harmed" by the CSLEA to rate having your own Bargaining Group. Really . . . DOJ Agents? It's hard to miss the politics involved, given the lack of support for our position from an administrative judge that had already given his support to a severance within his own Bargaining Unit (BU 2), as well as the Meg Whitman fiasco.

As a result of that ruling, the *P.o.C.* Board of Directors made a controversial decision to request “Summary and Title Language to Repeal the Dills Act” from the Attorney General’s Office as the first step to get it before the voters / placed on the ballot for the 2012 elections. If it were to have been placed on the ballot, and if it were to have been passed by the voters, it would have eliminated Collective Bargaining Rights for all State employees in the State of California.

The Board’s original decision to take this action was based on specific tactical and political goals that were designed to elicit certain responses and actions by various parties in Sacramento. Further, we openly and honestly announced our actions to our *P.o.C.* Membership and honestly answered all questions posed to us by those in our Membership who took the time to inquire, unlike some other POA’s. No *P.o.C.* Members were threatened with fines or expelled for questioning the Board. Their questions were actually welcomed by us because we viewed it as a sign of deeper Member involvement and interest.

**If you were previously unaware of this action, you can relax, because the purpose of this bulletin is to announce that the *P.o.C.* Board of Directors RECENTLY voted to rescind our request for “Summary and Title Language to Repeal the Dills Act”. We will not be taking any further action in that regard (please see the copy of the letter we delivered to the AG by following this link [here](#)).**

We are satisfied with the results of our preliminary actions regarding repealing the Dills Act and have therefore rescinded our original request. We saw enough results and reached enough of our goals that continuing with this tactic was no longer necessary. Our Members, who previously inquired with the Board and our Legal Defense Attorneys, can attest to the truth of this statement. We believe there will be more positive change coming for the BU 7 Peace Officers as a result. The *P.o.C.* Board and our Members are unanimous in aligning our objectives towards reaching our two Primary Goals. We will continue to keep you informed as events in Sacramento transpire. This fight is far from over!

Victor U. Sanchez, President  
*Peace Officers of California*