

From: Mark [REDACTED]. Falcione

November 30, 2008

To: Association of Motor Vehicle Investigators of California

CC: State Controller's Office

Subj: **Resignation Letter**

AMVIC Board Directors,

The latest Memorandum of Understanding (MOU) between the State of California and the California Statewide Law Enforcement Association (CSLEA) expired on June 30, 2008. In the absence of a successor MOU or a declaration of impasse by the Public Employment Relations Board (PERB), CSLEA is required to give effect to all provisions of the expired MOU on a day to day basis. Therefore, within the limits of Article 3, Sec 3.1 A. 1, **I hereby resign my membership within CSLEA and AMVIC, and, effective immediately, renounce all association with your organizations.**

As a Board Director, it is important for you to understand the reasons for my resignation. I believe that CSLEA is operating in criminal violation of Section 146c of the Penal Code since the sworn peace officer membership comprises only about 40% of CSLEA. Even if you, as a Board Director, are not subject to criminal prosecution per this section, as a peace officer, I have sworn an oath to abide by, and enforce, California laws, and I believe that continuing my voluntary membership in CSLEA and AMVIC could have an adverse effect, not only on my employment, but on my reputation in the Law Enforcement Community as well.

Further, I strenuously object to the current CSLEA/AMVIC business practices on moral, as well as legal grounds. I believe that it is purposefully deceptive for CSLEA to refer to itself as a "Law Enforcement Association", especially in light of the despicable manner in which they treat some of your peace officer members. Not only have I been unable to see requested AMVIC treasurer reports, but when I attended the 2008 Annual CSLEA Conference, I was invited by Alan Barcelona to ask any Board Members about the current issues facing the Association. When I asked CSLEA Controller Ricardo Sanchez if we could discuss the issues, I was served with a disciplinary letter threatening me with \$8,000 in fines...for doing what Barcelona suggested I do! This letter was signed by Richard Carrillo. Additionally, I just witnessed CSLEA refuse to provide LDF to a peace officer who has previously complained about Board Directors and representatives. With police officers perpetrating this kind of predatory and retaliatory behavior against brother and sister police officers, whose hard-earned money they have taken in a promise to represent us, well, who needs enemies? I can get more respect from the criminals I arrest than I get from you. I certainly will no longer PAY you to mistreat me, or any other cops, in this manner.

Richard Carrillo has been an AMVIC Board Director for at least seven years now, and where has he led us? To a Division vacancy rate of 40%, to a pay scale that is 20%-30% behind other comparable jobs, to a work schedule that most other police agencies abandoned 10 years ago, to an unviable and inapplicable set of By-Laws and Constitution that haven't been updated in years.

The first responsibility of the AMVIC Board of Directors is to the AMVIC Membership, not to CSLEA. However, when members have tried to help bring us into the 21<sup>st</sup> century of law enforcement, we have been punished or ignored. Perhaps Carrillo should spend less time cutting, pasting, and e-mailing newspaper articles to us, and more time working on the By-Laws or the Constitution, or is he too busy mailing out threatening letters to people who are sick and tired of unprofessional and incompetent behavior? We can read the newspaper on our own time, and we certainly don't need to read the newspaper to figure out what's going on inside AMVIC, although all those articles Rich has been sending us do make a nice excuse for failure at the bargaining table.

ALL of you, as a Board of Directors, are in violation of the AMVIC By-Laws and the Constitution, even in their current form. Since I have now exhausted my efforts to help AMVIC, and you have chosen to not allow me to see how MY money is being spent, I no longer choose to stay on board this sinking ship. The captain may go down with it, but not me, I've tried to help, and I've been spit on in return. Enough is enough. Good luck in your future endeavors gentlemen, you're going to need it.

With extreme disgust,

Mark ■ Falcione