

Diana Fouts-Guter



October 25, 2008

Alan Barcelona
President, CSLEA
2029 H Street
Sacramento, CA 95811

Dear Mr. Barcelona:

This letter is in response to your "Notice of Intent to Take Disciplinary Action" against me.

I believe this action by CSLEA is in violation of Section 3519.5(b) of the Ralph C. Dills Act; Unlawful Actions by Employee Organizations, as well as Article 2.6 of the Memorandum of Understanding (BU 7) between the State of California and CSLEA; No Reprisals".

I request CSLEA cease its harassment based on the above rights.

As of October 31, 2008, I will no longer be a member of BU 7 and will no longer be a State employee. Please notify me if a hearing is to be scheduled of the pending date to ensure there is no conflict with my schedule / plans.

Sincerely,

A handwritten signature in black ink that reads "Diana Fouts-Guter". The signature is written in a cursive style with a large, sweeping flourish at the end.

Diana Fouts-Guter