



CALIFORNIA STATEWIDE LAW ENFORCEMENT ASSOCIATION

THE VOICE OF LAW ENFORCEMENT, PUBLIC SAFETY & CONSUMER PROTECTION

AFFILIATES

Association of Conservation
Employees

Association of Criminalists-
DOJ

Association of Deputy
Commissioners

Association of Motor Carrier
Operations Specialists

Association of Motor Vehicle
Investigators of California

Association of Special
Agents-DOJ

California Association of
Criminal Investigators

California Association of
Food & Drug Investigators

California Association of
Fraud Investigators

California Association of
Regulatory Investigators and
Inspectors

California Association of
State Investigators

California Fish & Game
Wardens Association

California Organization of
Licensing Registration
Examiners

CHP-Public Safety
Dispatchers Association

Fire Marshal's & Emergency
Services Association

Hospital Police Association
of California

State Employed Fire Fighters
Association

State Park Peace Officers
Association of California

October 16, 2008

VIA REGULAR AND CERTIFIED MAIL

Dan Gurule



Re: Notice of Ineligibility to Resume Membership Status

Dear Mr. Gurule:

Please be advised pursuant to Article XX of the Constitution of the California Statewide Law Enforcement Association (CSLEA) and Article X of the Standing Rules to the CSLEA Constitution, charges have been filed with the CSLEA Disciplinary Hearing Committee against a number of CSLEA members for consideration of imposition of penalties for acts in contravention to the CSLEA Constitution and Standing Rules.

The charges are based on these members' active support of a severance campaign by an organization known as the Peace Officers of California which have been deemed to violate XX, Section 2(e) of the CSLEA Constitution which prohibits: "Any activity which assists or is intended to assist a competing organization within the jurisdiction of CSLEA."

Pursuant to Article X of the Standing Rules to the CSLEA Constitution, the CSLEA Disciplinary Hearing Committee is authorized to conduct a hearing on the above charges and to determine whether to impose the following penalties: a formal reprimand, full or partial restitution, a fine of not less than \$1,000 or more than \$4,000 for each occurrence, censure, removal from office, suspension from membership for a defined period, or expulsion.

Such forms of discipline of members is authorized by the Dills Act which permits labor organizations to impose reasonable restrictions on membership. However, given that you are not presently a member of CSLEA, such actions cannot be imposed.

Mr. Gurule
October 16, 2008
Page 2

Therefore, please be advised the CSLEA Disciplinary Hearing Committee has issued an indefinite restriction on your right to resume membership in CSLEA. Absent authorization by the Disciplinary Committee you are no longer eligible to resume membership in CSLEA which would entitle you to the benefits of legal representation for administrative investigations and any resulting appeal of discipline, coverage by the CSLEA Legal Defense Fund for criminal and/or civil actions arising from the course and scope of employment, or access to insurance benefits either provided or sponsored by CSLEA.

~~You need not respond to this notice.~~ However, should you desire to voluntarily appear before the CSLEA Disciplinary Hearing Committee, you must file a request in writing to be received by CSLEA no later than the close of business on Friday, October 31, 2008. Please address any such request to the attention of CSLEA President Alan Barcelona, 2029 H Street, Sacramento, CA 95811; fax (916) 447-1583. You may also submit a written answer to this notice if you desire.

Sincerely,



Richard Carrillo
CSLEA Sr. Vice-President
Unit A Vice-President
AMVIC President
Chair, CSLEA Disciplinary Hearing Committee

RC/se
Enclosure

cc: Severance Discipline File
Disciplinary Hearing Committee