



CALIFORNIA STATEWIDE LAW ENFORCEMENT ASSOCIATION

THE VOICE OF LAW ENFORCEMENT, PUBLIC SAFETY & CONSUMER PROTECTION

December 16, 2008

AFFILIATES

Association of Conservation Employees

Association of Criminalists-DOJ

Association of Deputy Commissioners

Association of Motor Carrier Operations Specialists

Association of Motor Vehicle Investigators of California

Association of Special Agents-DOJ

California Association of Criminal Investigators

California Association of Food & Drug Investigators

California Association of Fraud Investigators

California Association of Regulatory Investigators and Inspectors

California Association of State Investigators

California Fish & Game Wardens Association

California Organization of Licensing Registration Examiners

CHP-Public Safety Dispatchers Association

Fire Marshal's & Emergency Services Association

Hospital Police Association of California

State Employed Fire Fighters Association

State Park Peace Officers Association of California

VIA REGULAR AND CERTIFIED MAIL

Christopher Blackledge

Re: Confirmation of Ineligibility to Resume Membership Status

Dear Mr. Blackledge:

On October 16, 2008, you were notified that pursuant to Article XX of the Constitution of the California Statewide Law Enforcement Association (CSLEA) and Article X of the Standing Rules to the CSLEA Constitution, charges had been filed with the CSLEA Disciplinary Hearing Committee against a number of CSLEA members for consideration of imposition of penalties for acts in contravention to the CSLEA Constitution and Standing Rules.

The charges were based on these members' active support of a severance campaign by an organization known as the Peace Officers of California which had been deemed to violate XX, Section 2(e) of the CSLEA Constitution which prohibits: "Any activity which assists or is intended to assist a competing organization within the jurisdiction of CSLEA."

Pursuant to Article X of the Standing Rules to the CSLEA Constitution, the CSLEA Disciplinary Hearing Committee is authorized to conduct a hearing on the above charges and to determine whether to impose the following penalties: a formal reprimand, full or partial restitution, a fine of not less than \$1,000 or more than \$4,000 for each occurrence, censure, removal from office, suspension from membership for a defined period, or expulsion.

Such forms of discipline of members is authorized by the Dills Act which permits labor organizations to impose reasonable restrictions on membership. However, given that you are not a member of CSLEA, such actions cannot be imposed against you.

You were additionally notified that the CSLEA Disciplinary Hearing Committee had issued an indefinite restriction on your right to resume membership in CSLEA and that absent authorization by the Disciplinary Committee you were no longer eligible to resume membership in CSLEA which

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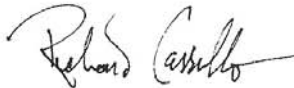
would entitle you to the benefits of legal representation for administrative investigations and any resulting appeal of discipline, coverage by the CSLEA Legal Defense Fund for criminal and/or civil actions arising from the course and scope of employment, or access to insurance benefits either provided or sponsored by CSLEA.

You were advised that you were not required to respond to the notice of ineligibility. However, if you desired to voluntarily appear before the CSLEA Disciplinary Hearing Committee, you were required to file a request in writing to be received by CSLEA no later than the close of business on Friday, October 31, 2008. Your residence acknowledged receipt of the notice of ineligibility. On October 24, 2008, you responded to notice the notice of ineligibility.

However, you did not request to appear before the Committee. The Committee considered the information before it and determined that the act in September of 2008 of your call to [REDACTED], an HPO at Patton State Hospital, wherein you requested that he sign a severance card and subsequent indication to [REDACTED] that you would contact other HPO's at Patton to encourage them to sign cards constitutes activity which was intended to assist a competing organization within the jurisdiction of CSLEA.

Therefore, please be advised the indefinite restriction on your right to resume membership in CSLEA remains imposed. Absent authorization by the Disciplinary Committee and/or the CSLEA Board of Directors, you are no longer eligible to resume membership in CSLEA which would entitle you to the benefits of legal representation for administrative investigations and any resulting appeal of discipline, coverage by the CSLEA Legal Defense Fund for criminal and/or civil actions arising from the course and scope of employment, or access to insurance benefits either provided or sponsored by CSLEA.

Sincerely,



Richard Carrillo
CSLEA Sr. Vice-President
Unit A Vice-President
AMVIC President
Chair, CSLEA Disciplinary Hearing Committee

RC/se

cc: Severance Discipline File
Disciplinary Hearing Committee