

Addendum to Form PERB-61. Filed by Guy T. Chrisos

6(d)

On 10/20/08 I received notice by certified and regular mail (postmarked 10/16/08) that CSLEA was seeking disciplinary action against me for contacting a fellow ranger in relation to the effort to create a new bargaining unit to represent state peace officers. The letter accuses me of statements to and requests of the aforementioned fellow ranger which are in no way factual. The letter mentions random approximate dates and also falsely accuses me of chastising the ranger.

The violation I am accused of is Article XX, Section 2(e) of the CSLEA Constitution which prohibits: "Any activity which assists or is intended to assist a competing organization within the jurisdiction of CSLEA." This discipline is based on a CSLEA constitution and rules that have never been ratified by or made available to the membership. The charge by CSLEA against me is in direct opposition of both Section 3519.5(b) of the Ralph C. Dills Act and Article 2.6 of the BU7 MOU which states: "The State and CAUSE (CSLEA) shall not impose or threaten to impose reprisals on employees, to discriminate or threaten to discriminate against employees, or otherwise interfere with, restrain, or coerce employees because of the exercise of their rights under the Ralph C. Dills Act or any right given by this contract."

CSLEA's flagrant violations of the Dills Act and Article 2.6 of the BU7 MOU are harassment which presently affects not only me but several other State Park Rangers throughout the state. I hereby request that PERB order CSLEA to cease and desist in their illegal harassment of myself and any other similarly harassed employee in reprisal for their support of the severance.