



# CALIFORNIA STATEWIDE LAW ENFORCEMENT ASSOCIATION

THE VOICE OF LAW ENFORCEMENT, PUBLIC SAFETY & CONSUMER PROTECTION

November 22, 2008

Guy Chrisos

**AFFILIATES**  
Association of Conservation  
Employees

Association of Criminalists-  
DOJ

Association of Deputy  
Commissioners

Association of Motor Carrier  
Operations Specialists

Association of Motor Vehicle  
Investigators of California

Association of Special  
Agents-DOJ

California Association of  
Criminal Investigators

California Association of  
Food  
& Drug Investigators

California Association of  
Fraud  
Investigators

California Association of  
Regulatory Investigators and  
Inspectors

California Association of  
State  
Investigators

California Fish & Game  
Wardens Association

California Organization of  
Licensing Registration  
Examiners

CHP-Public Safety  
Dispatchers  
Association

Fire Marshal's & Emergency  
Services Association

Hospital Police Association  
of  
California

State Employed Fire Fighters  
Association

State Park Peace Office(s) 16) 447-5262 / FAX: (916) 447-1583 / TOLL FREE: (800) 522-2870  
Association of California

**Re: Fair Share Fee Payer Request**

Dear Mr. Chrisos:

This is in response to your letter, dated November 24, 2008, wherein you requested to become a fair share fee payer effective immediately. We will be unable to honor your request to become a fair share fee payer as the request was not filed timely.

Pursuant to the Union Security clause set forth at Article 3.1 A1 of the Unit 7 Contract and the Ralph C. Dills Act [see Government Code § 3513 (i)], requests to change from full CSLEA membership to fair share status must be made during the thirty (30) day period immediately preceding the expiration of the Memorandum of Understanding (MOU).

The original agreement expired June 30, 2007, and the extension agreement expired on June 30, 2008. Those requests received or postmarked within the month of June 2007 and June 2008 were honored. Pursuant to the Dills Act, the contract is still in effect per Government Code Section 3517.8 which is stated below for your reference:

3517.8. (a) If a memorandum of understanding has expired, and the Governor and the recognized employee organization have not agreed to a new memorandum of understanding and have not reached an impasse in negotiations, subject to subdivision (b), the parties to the agreement shall continue to give effect to the provisions of the expired memorandum of understanding, including, but not limited to, all provisions that supersede existing law, any arbitration provisions, any no strike provisions, any agreements regarding matters covered in the Fair Labor Standards Act of 1938 (Chapter 8 commencing with Section 201) of Title 29 of the United States Code), and any provisions covering fair share fee deduction consistent with Section 3515.7.

Sincerely,

Paul E. Satkowski

Director of Member Services

California Statewide Law Enforcement Association

cc: Johnell Savedra, Member Coordinator

2029 H STREET, SACRAMENTO, CA 95814

<http://www.cslea.com>