



CALIFORNIA STATEWIDE LAW ENFORCEMENT ASSOCIATION

THE VOICE OF LAW ENFORCEMENT, PUBLIC SAFETY & CONSUMER PROTECTION

December 5, 2008

AFFILIATES

Association of Conservation Employees

Association of Criminalists-DOJ

Association of Deputy Commissioners

Association of Motor Carrier Operations Specialists

Association of Motor Vehicle Investigators of California

Association of Special Agents-DOJ

California Association of Criminal Investigators

California Association of Food & Drug Investigators

California Association of Fraud Investigators

California Association of Regulatory Investigators and Inspectors

California Association of State Investigators

California Fish & Game Wardens Association

California Organization of Licensing Registration Examiners

CHP-Public Safety Dispatchers Association

Fire Marshal's & Emergency Services Association

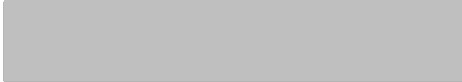
Hospital Police Association of California

State Employed Fire Fighters Association

State Park Peace Officers Association of California

VIA REGULAR AND CERTIFIED MAIL

Guy Chrisos



Re: Appearance Before CSLEA Disciplinary Hearing Committee

Dear Mr. Chrisos:

Please consider this a collective response to your letters of today's date. Regarding your request for the identity of the complainant, as indicated by the e-mail string in question, the allegations of impropriety were made known to CSLEA Field Representative, [REDACTED], who then forwarded the information on to CSLEA Headquarters. Your name, and alleged conduct, was then provided along with others to the CSLEA Disciplinary Hearing Committee who then directed that charges be issued against you. [REDACTED] did not request that charges be filed against you.

Further, CSLEA does not have the power to subpoena witnesses to its disciplinary proceedings, and there is no way to compel Mr. [REDACTED]'s attendance.

You are correct that Article X, Section B(3) affords you the right to cross examine witnesses against you. However, if no one is called to testify against you, there is no witness to cross-examine. Further, although you are free to question the authenticity of the e-mail evidence against you, the technical rules of evidence do not apply to CSLEA disciplinary hearings and the same subsection you cited permits the Committee to rely on any information which would be considered by a reasonable person in the ordinary course of affairs.

Sincerely,

Kasey Christopher Clark
General Manager/Chief Counsel
California Statewide Law Enforcement Assn.

KCC/se
cc: Severance Discipline File
Disciplinary Hearing Committee