

November 7, 2008

Alan Barcelona
CSLEA President
2029 H Street
Sacramento, CA 95811

Sir,

In response to a letter dated October 27, 2008 sent by your subordinate, Richard Carrillo, please be advised that I hereby formally request a hearing before your so called "Disciplinary Hearing Committee." Although we all know what the outcome will be, I would like to advise that I would still like to take the opportunity to follow the process for a 'fair and reasonable' hearing.

Be advised that because I have worked with you in the past, I have a good sense of your ability is to "be fair." The random manipulation of YOUR constitution, always at your convenience, makes your by-laws and constitution worthless and YOUR sense of "fair play" has no meaning (a.k.a. trivial), having left me with the clear understanding that you just make it all up as you go along. I am sure we will proceed by being disrespectful of each other's time, wasting it while playing YOUR game of disruption and intimidation because you cannot put you time to better use other than disrupting the lives of so many good quality serving officers because you and your organization have nothing better do to (like following a real career!!)

YOUR charges against me are baseless and without merit. I look forward to confronting you, my accuser, and will relish the day when your 'dictatorship' collapses. Please contact me with the available dates for the "dog and pony" hearing and I will advise you when I am available to attend. Some of us work for a living! In the mean while, relish you continued mode of operation, as clearly, it will be coming to an end very very soon.

Sincerely,

Victor U Sanchez